



Associate of Science in Nursing Program Outcomes

1. **Performance on Licensure exam:** Provide a course of study that promotes an annual (Jan 1st-Dec. 31st) first time pass rate of 80% or greater on the NCLEX-RN Exam as set by the Louisiana State Board of Nursing.

Graduates	2020	2019	2018
Percent of students passing the NCLEX-RN on the first attempt Jan to Dec	86.67% (13/15)	92.86% (13/14)	88.24% (15/17)

2. **Program Completion Rate:** The program completion rates will be 60% or more of students entering into the clinical nursing course will complete the program in three (3) semesters.

Graduates	2020	2019	2018
Completion Rates	75% (15/20)	70% (14/20)	80.95% (17/21)

3. **Job Placement Rates:** 90% or greater employment rate of graduates actively seeking employment to obtain employment in the field of nursing within one year of graduation.

Graduates	2020	2019	2018
Job Placement Rate	100% (15/15)	100% (13/13)	100% (15/15)



Associates of Science in Nursing Student Learning Outcomes

Student Learning Outcome	Subcategories (Goal 850)	Graduates 2020	Graduates 2019	Graduates 2018
Patient-centered care: Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, values and needs.	Dimensions of Patient Care	921	885	910
	Pain and Suffering	861	831	895
	Safety and Quality	920	882	910
	Ethical and Legal	953	836	967
	Effective Communication	936	896	885
Teamwork and Collaboration: Function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care.	Member of Team	917	910	929
	Scope of Practice	949	854	951
	Communication	953	898	951
	System/Team Function	957	911	960
Evidence-Based Practice: Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health.	Research and EBP	918	881	885
Quality Improvement: Use data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.	Quality Improvement	916	842	936
Safety: Minimizes risk of harm to patients and providers through both system effectiveness and individual performance.	Basic Safety Design	920	875	915
	Culture of Safety	921	900	902
	National Patient Safety	937	871	917
	Resources			
Informatics: Use information technology to communicate, manage knowledge, mitigate error and support decision making.	Nursing Informatics	855	1036	945