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Power Based Violence (PBV)

The Fletcher Technical Community College faculty/staff designated as Responsible Employees have not yet completed the required training because we have it scheduled to go out in the 2Q in the calendar year. Fletcher Technical Community College has a total of 196 Responsible Employees and 2 Confidential Advisors. So far, no Responsible Employees and 100% of the Confidential Advisors have completed their annual training. Additionally, 98% of the full-time employees at Fletcher Technical Community College have completed the required annual sexual harassment training for 2023 with 100% of supervisors completing annual sexual harassment for supervisors training.

October 1-March 31							
2022-2023 Academic Year, Spring Semester [1]							
Date Formal Complaint Filed [2]	▼ Type of Complaint [3] ▼	Status of Formal Complaint [4]	Basis for Complaint [5] ▼	Disposition [6]	Disciplinary Status [7] ▼	Gender of Complainant [8] ▼	Gender of Respondent [9]
No Formal Complaints Filed							
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[1] Beginning with AY 2022-2023, Spring Semester							
reporting will have an effective date of October 1st o	of						
the current calendar year. 2] mnormauon about rormai Compiamis is							
specifically required to be included in the Chancellor	r's						
report. For convenience, BOR Recommends the Tit	de						
IX Coordinators' reporting in the third column serve	as						
the basis of information to be included in the							
Chancellor's report, so effectively Title IX							
Coordinators can copy and paste their reports							
regarding Formal Complaints into the Chancellor's							
report.	anni a						
[3] Type of Complaint, Title IX or Power-Based Viol	lence (PBV).						
[4] Status of investigation as it pertains to Formal							
Complaints filed for an accusation of power-based							
violence or retaliation. If closed, length of time taker	1						
to resolve complaint.	1						
[5] Type of power-based violence or retaliation allege	ed.						
[6] Disposition of any disciplinary processes arising							
from the Formal Complaints.							
[7] Institution should indicate where they are in the							
disciplinary status and also note if there was a sanction	n						
imposed and what sanction was imposed.							
[8] Although not required by law, for data collection							
purposes BOR requests information pertaining to the	:						
gender of both the Complainant and Respondent.							
[9] Although not required by law, for data collection							
purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.							

Form B2 – Chancellor's Data Report 2022-2023 Academic Year, Spring Semester¹

Confidential Advisor	Total			
a. Number of Respor	nsible Employees			
b. Number of Confide				
Annual Training (plea	se include number and percentage) ³			
 a. Completion rate of 	a. Completion rate of Responsible Employees			
b. Completion rate of				
Responsible Employe	e Reporting ⁴			
a. Number of employ				
	ployees terminated			
b. Number of employ i. Number of em				
Power-Based Violence	e Formal Complaints ⁵			
 a. Formal Complaints 				
b. Formal Complaints	s resulting in occurrence of power-based violence			
c. Formal Complaints	s resulting in discipline or corrective action			
Type of discip	line or corrective action taken			
	ension			
ii. Expu	ılsion			
Retaliation ⁶				
 a. Reports of retaliat 	ion received			
b. Investigations				
c. Findings				
i. Retaliation	n occurred			
ii. Retaliatio	n did not occur			

¹ Spring Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the Chancellor's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see* 2nd form).

⁶ In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.