



FLETCHER TECHNICAL COMMUNITY COLLEGE

Industrial Instructor

A temporary position with the potential for domestic and international travel. Teach, develop and enhance a variety of courses for the Workforce Solutions department. Additional duties include, but are not limited to,:

- Maintain performance standards and pursue goals, objectives, and activities that promote the mission and values of the College.
- Market offerings and secure participants for existing, customized and new training courses.
- Participate and complete mutually agreed upon training courses that allow instructor to issue industry based certifications upon successful completion of a course.
- Develop and teach high demand, high wage and/or customized courses that award industry based certification upon a student's successful completion of the course. Customized courses may not contain industry based certifications but will be develop if a great demand exists.
- Create a learning environment in which all students are treated equitably and with respect.
- Participate in, and in some instances teach, professional development activities that enhance effectiveness, particularly with respect to teaching and student learning.
- Make adequate preparation for the instructional process; incorporate strategies, and a variety of evaluation methods to accommodate students with varying learning styles and to ensure that course content is presented in a professional manner, with adequate opportunity for students to engage in dialogue about course content.
- Collaborate with colleagues regarding instruction and in the selection of library resources, software, and textbooks and in the development of master course syllabi.
- Maintain a collaborative and communicative work environment with one's immediate supervisor, client and other instructors to ensure Student Learning Outcomes are achieved.
- Develop and administer periodic tests, assignments, and informal classroom assessment (formative and summative) to monitor students' performances, to monitor instructional effectiveness, and administer labs and examinations.
- Develop and update a mechanism for collecting data that aids in the assessment of program outcomes.
- Maximize the use of advanced technology, including the use of computers and related strategies, in the classroom or available learning centers as appropriate.
- Provide classroom instruction in accordance with the Americans with Disabilities Act, College harassment policies, and/or other legal requirements.
- Obey and enforce College policies that prohibit food in the classroom, smoking within college buildings, drugs and firearms on campus, and the destruction and misuse of all college property.
- Participate in training sessions that familiarize the faculty member with instructional strategies, the institutional policies, databases, information systems, and software.
- Be receptive to requests from colleagues, students, and administrators to serve in a voluntary capacity in such situations as coverage of a colleague's class on an emergency basis, application of expertise in tasks that serve the college, speaking engagements, college or program specific recruitment activities, serving as advisor to a

student organization, developing new organizations, assisting in or supporting student activities, assisting at local conferences, or participating in fund-raising activities.

- Communicate effectively with students, colleagues, and supervisors and utilize appropriate channels of communication within the College community concerning procedures and/or inquiries.
- Represent the department/college in manner, appearance, and behavior that promotes a positive image of the college within the community.
- Engage in classroom research and in assessment of learning experiences of students both for immediate feedback for teachers and students and for long-range improvement of courses.
- Perform other duties related to the department as assigned by the Associate Vice Chancellor of Workforce.

Qualifications: Bachelor degree preferred. 5 plus years experience in oil & gas production operations, pipeline, and/or upstream services. Knowledgeable in a variety of areas related to oil and gas especially production and/or Welding (CWI certified preferred). Experience in training or teaching is desired. Must be able to travel out of the country (have own passport).

Reports To: Associate Vice Chancellor of Workforce

Fletcher Technical Community College is an Equal Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, this Educational Agency upholds the following policy: Fletcher Technical Community College campuses assure equal opportunity for all qualified persons without regard to race, color, national origin, gender, gender identity, age, religion, qualified disability, marital status, veteran's status, political affiliation, sex or sexual orientation in its hiring or employment practices or in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of its operations. Each campus welcomes handicapped individuals and has made buildings accessible to them.

Title IX Coordinator:

Director of Human Resources (985)448-7929 or (985)448-7930
1407 Highway 311
Schriever, LA 70395

Qualified applicants should submit Resume, [Employment Application](#), and Transcript(s) to:

hr@fletcher.edu

or

**Fletcher Technical Community College
Human Resources
1407 Highway 311
Schriever, LA 70395**

Application Instructions can also be located at www.fletcher.edu under Employment.