



## FLETCHER TECHNICAL COMMUNITY COLLEGE

### Workforce Heavy Equipment Operator Adjunct Instructor

- Maintain accurate records of students' progress and provide them to administration when appropriate.
- Assist in course scheduling and the creation of instructional material as needed.
- Willingly spend the time necessary to accomplish assigned tasks and responsibilities.
- Maintain up-to-date course outlines, objectives, assignments and tests.
- Foster and maintain collaborative relationships with industry representatives and partners.
- Design interactive, engaging, technology-enriched and applications-focused student learning experiences.

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

#### Qualifications:

- Degree requirements vary according to course being taught.
- Minimum 5 years of experience in a related industry and the desire to teach adults.
- Possess skills/knowledge in the following areas: backhoes, wheel loaders, excavators, bulldozers, haul trucks, and skid steers.
- Ability to maintain high standards of work, initiative, commitment, ethics, professional responsibility and judgment.
- Ability to work effectively with and promote diverse populations.
- Superior interpersonal skills—including the ability to effectively recognize and resolve complex problems in a constructive manner.
- Must exhibit characteristics of a team player, willing to take initiative and assume responsibility.
- Ability to foster and support innovation and excellence.
- Valid Louisiana driver's license.
- A valid NCCER certification to teach NCCER Heavy Equipment curricula is a plus.
- Ability to work some evenings and weekends, as needed.
- Travel may be required.

Normal classroom physical environment; ability to lift up to 25 pounds.

**Reports To:** Associate Vice Chancellor for Workforce and Integrated Production Technologies

**Fletcher Technical Community College is an Equal Opportunity Employer** in compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, this Educational Agency upholds the following policy: Fletcher Technical Community College campuses assure equal opportunity for all qualified persons without regard to race, color, national origin, gender, gender identity, age, religion, qualified disability, marital status, veteran's status, political affiliation, sex or sexual orientation in its hiring or employment practices or in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of its operations. Each campus welcomes handicapped individuals and has made buildings accessible to them.

#### Title IX Coordinator:

Director of Human Resources (985)448-7929 or (985)448-7930  
1407 Highway 311  
Schriever, LA 70395

Qualified applicants should submit Resume, [Employment Application](#), and Transcript(s) to:

[hr@fletcher.edu](mailto:hr@fletcher.edu)

or

**Fletcher Technical Community College  
Human Resources  
1407 Highway 311  
Schriever, LA 70395**

Application Instructions can also be located at [www.fletcher.edu](http://www.fletcher.edu) under Employment.