

Grants/Funded Training

Fletcher Technical Community College can provide a variety of training programs for businesses and industries in the region through the **Louisiana Department of Labor's Incumbent Worker Training Program**.

Small Business Employee Training (SBET)

The **IWTP Small Business Employee Training Program (SBET)** is designed to benefit business and industry by assisting in the skill development of existing employees through individual, standardized (off-the-shelf) training.

- Employers are reimbursed for tuition and required textbooks and manuals once the training has been completed and proper documentation has been submitted to the Louisiana Department of Labor (LDOL).
- Training costs cannot exceed \$3,000 per trainee per state fiscal year (July 1 – June 30).
- Funding is provided through the Workforce Development Training Account, at 2.3% of all IWTP funds available.

Customized Training

The **Incumbent Worker Training Program (IWTP)** is a partnership amount the Louisiana Department of Labor (LDOL), business and industry, and training providers.

The IWTP is designed to benefit business and industry by assisting in

- the skill development of existing employees, thereby
- increasing employee productivity and
- the growth of the company.

The program is funded by a portion of Unemployment Insurance (UI) tax contributions dedicated solely for customized training.

For more information on the Incumbent Worker Training Program

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