

Power-Based Violence Process Flow Chart

Individual experiences power-based violence

Conduct reported to Responsible Employee (RE) and RE notifies TIX Coordinator

TIX Coordinator meets with Complainant
Supportive Measures and Processes Explained
Assesses whether conduct is Title IX or not

Note: A Responsible Employee is any employee who is **NOT** a Confidential Advisor (CA). CA is not mandated to report.

Conduct **meets** definition and jurisdiction of Title IX Sexual Harassment

Conduct **does not meet** definition OR jurisdiction of Title IX Sexual Harassment

Staff/Faculty Respondent

Student Respondent

Human Resources Process

Student Conduct Process

No formal complaint signed by complainant

Formal complaint signed by Complainant

Title IX Coordinator agrees supportive measures only

Title IX Coordinator signs formal complaint

Notice of Allegations sent to Respondent and Advisor

TIX C meets with Respondent- Supportive Measures and Process

Investigation

Prehearing conference

Hearing

Appeal

Informal Resolution can occur at any time following formal complaint and prior to a finding of responsibility.

NOTE: *Anyone* can report an incident of PBV. A report can be made by any individual who has 1) experienced or been affect by PBV or 2) knowledge of or witnessed PBV happening to or affecting someone else (i.e., Third-Party Reporter.)
Fletcher Technical Community College strongly encourages all individuals to report incidents of power-based violence even if the individual does not intend to pursue a Formal Complaint.