Phlebotomy Technical Standards Required:

A qualified applicant is one who meets academic requirements and with adequate instruction, can meet required technical standards of phlebotomy practice. Technical standards reflect the abilities required to provide safe, competent care. The individual must possess sufficient:

- 1. Communication skills in speech and writing, in the English language.
- 2. Speaking ability to be able to converse with a client and to relay information about the client to others.
- 3. Hearing ability with auditory aids to understand the speaking voice without viewing the speaker's face.
- 4. Visual acuity with corrective lenses to identify visual changes in a client's condition or to see small numbers on medical supplies.
- 5. Strength and psychomotor coordination necessary to perform technical procedures (ability to perform venipuncture) and cardiopulmonary resuscitation.
- 6. Possess a current CPR card
- 7. Problem solving ability to:
 - a. Collect, read and interpret data
 - b. Use the data to plan and implement a course of action.
 - c. Evaluate the action taken.
- 8. Physical and emotional ability to adapt to situations necessary to fulfill program requirements.
- 9. Stamina to fulfill the requirements of the program and the customary requirements of the profession.