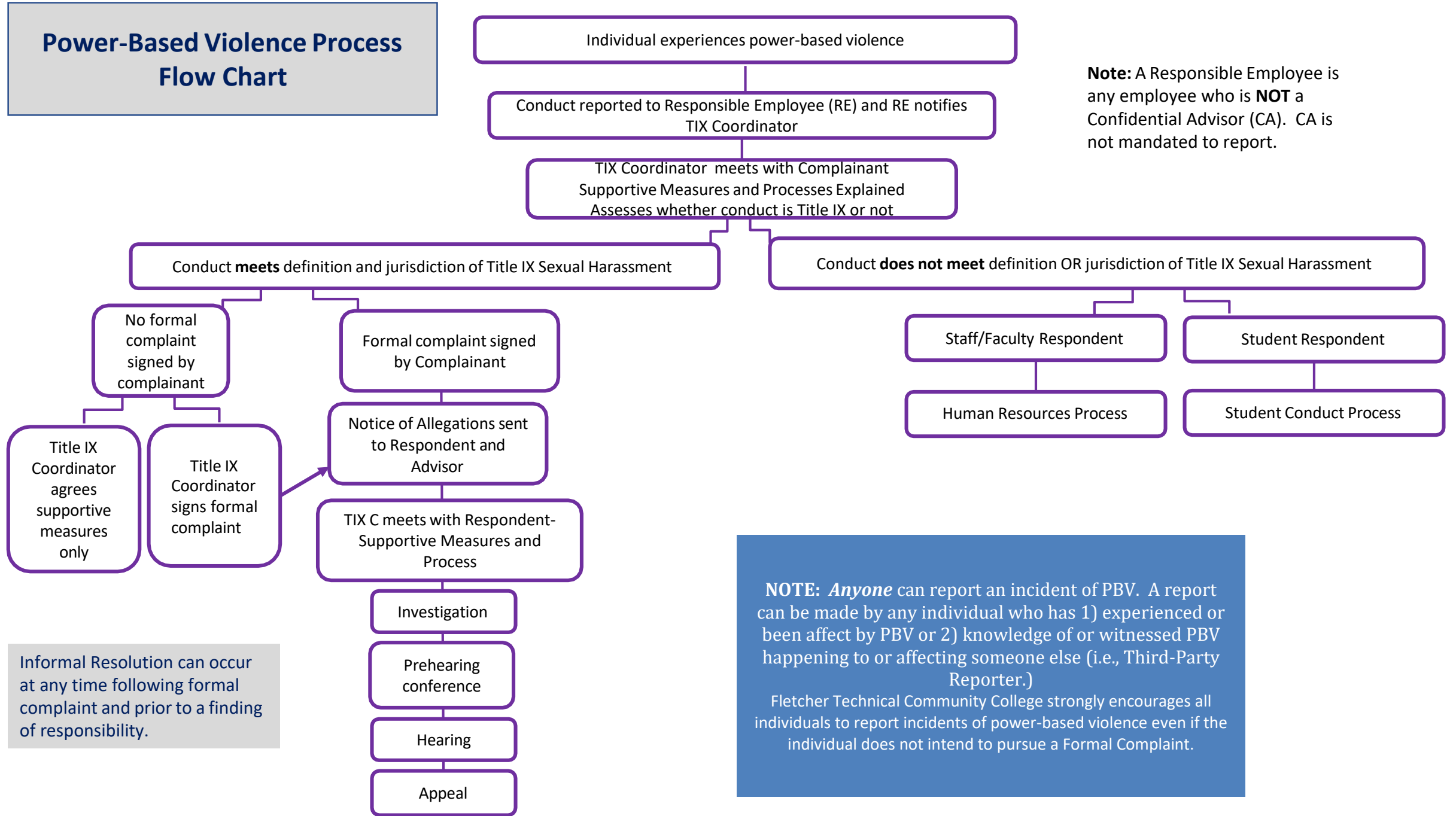


# Power-Based Violence Process Flow Chart



**Note:** A Responsible Employee is any employee who is **NOT** a Confidential Advisor (CA). CA is not mandated to report.

Informal Resolution can occur at any time following formal complaint and prior to a finding of responsibility.

**NOTE:** *Anyone* can report an incident of PBV. A report can be made by any individual who has 1) experienced or been affect by PBV or 2) knowledge of or witnessed PBV happening to or affecting someone else (i.e., Third-Party Reporter.) Fletcher Technical Community College strongly encourages all individuals to report incidents of power-based violence even if the individual does not intend to pursue a Formal Complaint.